



Mission To disciple children for Christ, now and for all eternity, and to train them in excellence for their roles in their family, church, community, workplace, and country

Vision We are a national model of Biblical living, individual and community transformation, and exceptional educational outcomes. We are salt and light to the glory of God.

Core Values Christ First • Biblical Discipleship • Sacrificial Love • Radical Expectations

Special Education Resource Teacher // Karl Schlueter Campus

Reports to: Director of Student Services and KSC Primary Director.

Qualifications: Possesses a humble spirit, growth mindset, and an unrelenting I AM THIRD mentality. Bachelor's Degree (or higher degree in special education). **College Degree required.** Capacity to deliver instruction effectively and commitment to respect the theology of the WELS.

Position Objective: To serve St. Marcus Lutheran Church and School with Christian character by supporting the students and their families in a classroom and by providing exemplary Christian education.

Compensation: Compensation will be commensurate with experience.

Responsibilities & Duties

A. Spiritual Expectations:

- Model a Christ-like example both in and out of the classroom always representing our Savior and reflecting His love

B. Professional Expectations:

- Demonstrate responsibility and professionalism towards job responsibilities
- Understand and support the philosophies and purposes of the school and church.
- Build relationships with church and school families
- As a Christian educator, he/she has knowledge and understanding of spiritual, social, emotional, physical, and intellectual development of children
- Provide instructional and non-instructional support to students, families, teachers, and staff members
- Have a collaborative and cooperative relationship with school leaders
- Follow the guidelines set forth in organizational handbooks
- Exhibit a growth mindset and commit to professional development
- Attend mandatory staff trainings and meetings

C. Educational Expectations:

- Implement instruction, accommodations, and modifications as outlined by a student's IEP or SOS contributing to student growth and development.
- Use a variety of assessment tools & processes to monitor student learning; provide feedback to special education lead teacher and provide information to parents with regular communication throughout the school year.
- Provide in-class support for SpEd students with both instruction and behavior. Responsibilities include helping students stay organized, assisting with note-taking, reading tests aloud as needed, reinforcing study and organizational skills, ensuring homework goes home, and supporting students with major projects.
- Collaborate and support regular education teachers and other teachers providing services to students through regular communication, meetings, and coordinating schedules
- Participate in outreach activities for the school, allowing students to interact with the community & learn outside of the classroom
- Build and nurture positive relationships with students and families
- Adhere to the teacher commitments in the St. Marcus Covenant

D. Meet Expectations of St. Marcus Staff:

- Normal weekday school hours are from 7:00 AM to 4:00 PM
- Demonstrates responsibility and professionalism towards job responsibilities
- Be available by phone to staff members and St. Marcus families, including after school hours and on weekends
- Uphold code of conduct and school policies

Applicants should send a cover letter, a resume, and references to schooljobs@stmarcus.org.